

# State Banks' Staff Union (Kerala Circle)

(Affiliated to All India State Bank of India Staff Federation)

Reg. No. 01-36-2000

Circular No.26/22  
To All Unit Secretaries



State Bank of India  
Local Head Office  
Poojappura  
Thiruvananthapuram-695 012  
Date 26.04.2022

Dear Comrade,

## TWELVETH BIPARTITE – CHARTER OF DEMANDS

We reproduce herewith the full text of Circular No.05 dated 26<sup>th</sup> April, 2022, issued by Com.Sanjeev K Bandlish, General Secretary, AISBISF, the contents of which are self explicit.

Yours comradely,

(Philip Koshy)  
General Secretary

“All our unions are aware that the present 11<sup>th</sup> Bipartite Settlement signed with IBA on 11.11.2020 is effective from 1<sup>st</sup> November, 2017 for a period of 5 years and hence the period of this Settlement is to end by 31-10-2022. Accordingly, we need to submit our charter of demands for discussion and finalization under the next 12<sup>th</sup> bipartite settlement. Hence we need to start the process of preparing the demands for the same.

2. In the meantime, some of the important issues which were raised in the last charter of demands like 5 days banking, updation of pension, improvement in pension scheme, and such like issues are pending and IBA has agreed to discuss these issues as residual issues to work out an amicable solution to these issues.

3. We shall endeavour to continue the discussions with IBA on these important issues and complete the same before we commence our negotiation on the fresh charter of demands for the 12<sup>th</sup> bipartite settlement.

4. Members are aware that it has been the established tradition and practice of our organisation to solicit suggestions of members and the affiliates, before finalisation of Charter of Demands. With due consideration to the urgency in the matter, we request that the **suggestions may be sent on or before the 30<sup>th</sup> June 2022** so as to enable us to present our Charter of Demands to the Indian Banks' Association well within the time-frame.

5. We further request that the demands be realistic, pragmatic and achievable duly considering the aspects relating to the present economic scenario including the increased taxes, the present cost of living, the developments subsequent to Seventh Pay Commission, signing of agreement of our 11<sup>th</sup> Bipartite Wage Settlement, the wage structure agreed in other comparable organisations, etc.”

STATE BANKS' STAFF UNION (KERALA CIRCLE) .....	ZINDABAD
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION.....	ZINDABAD
NATIONAL CONFEDERATION OF BANK EMPLOYEES.....	ZINDABAD
UNITED FORUM OF BANK UNIONS.....	ZINDABAD
INQUILAB.....	ZINDABAD